



CORPORATE POLICY FOR QUALITY, ENVIRONMENT, AND SAFETY

1. Introduction

Our company is committed to providing products and services that fully satisfy our customers' needs, while respecting the environment and ensuring the health and safety of all workers. We believe that quality, sustainability, and safety are inseparable values and an integral part of our corporate identity.

2. Commitments to Quality

- **Manufacturing** new bearings or refurbishing used ones, complying with agreed-upon deadlines and specifications, and guaranteeing technical support even during the pre-sales quotation phase.
- **Continuously improving** processes and skills by investing in adequate training and technologies.
- **Actively listening** to customers and suppliers to ensure customized, effective, and long-lasting solutions.
- **Paying close attention** to business continuity, data protection and security, and the prevention of corruption.

3. Commitments to the Environment

- **Ensuring** full compliance with all applicable environmental regulations and compliance obligations.
- **Reducing** material waste by supporting and promoting the "revamping" (refurbishment) of customers' used bearings, adopting a circular economy approach whenever applicable.
- **Optimizing and reducing** energy consumption, prioritizing reuse, recycling, and resource efficiency.
- **Properly managing** waste and hazardous substances, with the primary goal of preventing all forms of pollution.
- **Promoting** environmentally responsible behavior among all employees and interested parties.

4. Commitments to Safety

- **Ensuring** full compliance with current occupational health and safety legislation.
- **Providing safe and healthy working conditions**, with the aim of preventing accidents, injuries, and occupational diseases.
- **Assessing, eliminating, and reducing** risks related to production activities by adopting appropriate prevention and protection measures.
- **Guaranteeing consultation and actively involving** personnel in reporting hazardous situations to ensure the in the continuous improvement of procedures.

5. Continuous Improvement

Management is committed to providing the necessary resources and periodically reviewing this policy, verifying the achievement of pre-established goals and updating it based on new market needs, regulatory developments, and growth opportunities.

Castell'Arquato 7 aprile 2026

Date and Signature of Management

Benedetti Marta